



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT—
ACADEMIC AND HEALTH AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

July 3, 2008

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

I am writing to clarify how Postdoctoral Scholars are governed by the provisions of the recently-issued Academic Personnel Policy 080 on Medical Separation, effective July 1, 2008.

The section entitled "Notice" in the new policy, APM - 080-3-c, states that for non-faculty academic appointees, a letter of medical separation "shall include the separation date and the right to file a grievance under APM - 140." However, Postdoctoral Scholars are not covered by APM - 140; rather, their grievance rights and process are outlined in APM - 390-40. It is not the intention of APM - 080 to deny Postdoctoral Scholars the right to file a grievance in the case of a medical separation. Therefore, the provisions of APM - 080 that apply to non-faculty academic appointees shall apply equally to Postdoctoral Scholars, with the exception that under APM - 080-3-c, for Postdoctoral Scholars, the letter of medical separation shall include the right to file a grievance under APM - 390-40 rather than APM - 140. Please notify all appropriate departments and offices of this clarification.

Sincerely,

A handwritten signature in black ink, appearing to read "Nicholas P. Jewell".

Nicholas P. Jewell
Vice Provost
Academic Personnel

cc: President Yudof
Chancellors
Provost Hume
Academic Council Chair Brown
Vice President Dooley
Members, President's Cabinet
Associate Vice President Boyette
Associate Director Lockwood
University Counsel Van Houten
Coordinator Sykes
Lawrence Berkeley National Laboratory
Universitywide Policy Office