

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
UNIVERSITYWIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	1	2	14	16	6.3%	12.5%	87.5%	100.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	3	11	36	47	6.4%	23.4%	76.6%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	7	10	18	28	25.0%	35.7%	64.3%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	11	23	68	91	12.1%	25.3%	74.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	1	18	45	63	1.6%	28.6%	71.4%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	4	17	21	0.0%	19.0%	81.0%	100.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	1	9	28	37	2.7%	24.3%	75.7%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	2	31	90	121	1.7%	25.6%	74.4%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	1	1	16	17	5.9%	5.9%	94.1%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	17.6%	82.4%	100.0%	1	7	20	27	3.7%	25.9%	74.1%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	8	8	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	2	8	49	57	3.5%	14.0%	86.0%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	1	2	13	15	6.7%	13.3%	86.7%	100.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	13	27	62	89	14.6%	30.3%	69.7%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	3	15	18	0.0%	16.7%	83.3%	100.0%
Letters	7.1%	10.9%	89.1%	100.0%	4	11	39	50	8.0%	22.0%	78.0%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	2	3	16	19	10.5%	15.8%	84.2%	100.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	8	11	37	48	16.7%	22.9%	77.1%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	1	2	10	12	8.3%	16.7%	83.3%	100.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	29	59	192	251	11.6%	23.5%	76.5%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	2	3	17	20	10.0%	15.0%	85.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	6	14	20	0.0%	30.0%	70.0%	100.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	1	2	12	14	7.1%	14.3%	85.7%	100.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	1	8	32	40	2.5%	20.0%	80.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	47	132	448	580	8.1%	22.8%	77.2%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
BERKELEY**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
<b>LIFE SCIENCES</b>													
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	3	4	7	0.0%	42.9%	57.1%	100.0%	
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	0	3	9	12	0.0%	25.0%	75.0%	100.0%	
<b>COMPUTER SCI, MATH, ENGINEERING</b>													
Engineering	6.0%	25.9%	74.1%	100.0%	0	4	6	10	0.0%	40.0%	60.0%	100.0%	
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Mathematics	5.0%	18.1%	81.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	4	9	13	0.0%	30.8%	69.2%	100.0%	
<b>PHYSICAL SCIENCES</b>													
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Physics	4.3%	17.6%	82.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%	
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
<b>HUMANITIES</b>													
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Social Sciences	10.7%	17.5%	82.5%	100.0%	1	6	8	14	7.1%	42.9%	57.1%	100.0%	
History	8.0%	11.2%	88.8%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Letters	7.1%	10.9%	89.1%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%	
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%	
Fine Arts	5.6%	11.1%	88.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	2	9	21	30	6.7%	30.0%	70.0%	100.0%	
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%	
<b>PROFESSIONAL FIELDS</b>													
Business & Management	8.3%	17.3%	82.7%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Communications	11.4%	15.7%	84.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	1	2	3	0.0%	0.0%	0.0%	0.0%	
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%	
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	3	21	52	73	4.1%	28.8%	71.2%	100.0%	

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
DAVIS**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	8	8	0.0%	0.0%	100.0%	100.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	2	2	1	3	66.7%	66.7%	33.3%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	2	3	19	22	9.1%	13.6%	86.4%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	2	8	10	0.0%	20.0%	80.0%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	1	9	10	0.0%	10.0%	90.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	3	20	23	0.0%	13.0%	87.0%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	0	8	8	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	0	13	13	0.0%	0.0%	100.0%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	3	7	13	20	15.0%	35.0%	65.0%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Letters	7.1%	10.9%	89.1%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	5	11	38	49	10.2%	22.4%	77.6%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	7	18	94	112	6.3%	16.1%	83.9%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

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**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
IRVINE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	1	2	10	12	8.3%	16.7%	83.3%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	1	2	11	13	7.7%	15.4%	84.6%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	4	6	10	0.0%	40.0%	60.0%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	3	7	10	0.0%	30.0%	70.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	8	16	24	0.0%	33.3%	66.7%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	3	4	11	15	20.0%	26.7%	73.3%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Letters	7.1%	10.9%	89.1%	100.0%	1	3	8	11	9.1%	27.3%	72.7%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	1	1	8	9	11.1%	11.1%	88.9%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	5	8	31	39	12.8%	20.5%	79.5%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	6	18	67	85	7.1%	21.2%	78.8%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

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<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

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**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
LOS ANGELES**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	1	0	1	0.0%	100.0%	0.0%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	4	6	4	10	40.0%	60.0%	40.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	4	7	4	11	36.4%	63.6%	36.4%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	3	5	8	0.0%	37.5%	62.5%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	4	9	13	0.0%	30.8%	69.2%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
Letters	7.1%	10.9%	89.1%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	1	3	12	15	6.7%	20.0%	80.0%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	2	7	37	44	4.5%	15.9%	84.1%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	1	1	9	10	10.0%	10.0%	90.0%	100.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	1	1	12	13	7.7%	7.7%	92.3%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	8	20	64	84	9.5%	23.8%	76.2%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
MERCED**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
History	8.0%	11.2%	88.8%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Letters	7.1%	10.9%	89.1%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	2	3	17	20	10.0%	15.0%	85.0%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
RIVERSIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	17.6%	82.4%	100.0%	1	3	0	3	33.3%	100.0%	0.0%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	1	3	5	8	12.5%	37.5%	62.5%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	2	4	5	9	22.2%	44.4%	55.6%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	7.1%	10.9%	89.1%	100.0%	2	2	1	3	66.7%	66.7%	33.3%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	5	8	10	18	27.8%	44.4%	55.6%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	2	1	3	0.0%	66.7%	33.3%	100.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	8	18	30	48	16.7%	37.5%	62.5%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN DIEGO**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
<b>LIFE SCIENCES</b>													
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%	
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	0	1	8	9	0.0%	11.1%	88.9%	100.0%	
<b>COMPUTER SCI, MATH, ENGINEERING</b>													
Engineering	6.0%	25.9%	74.1%	100.0%	0	2	1	3	0.0%	66.7%	33.3%	100.0%	
Computer Science	4.8%	22.4%	77.6%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%	
Mathematics	5.0%	18.1%	81.9%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%	
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	5	11	16	0.0%	31.3%	68.8%	100.0%	
<b>PHYSICAL SCIENCES</b>													
Chemistry	6.1%	18.1%	81.9%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%	
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Physics	4.3%	17.6%	82.4%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	1	2	11	13	7.7%	15.4%	84.6%	100.0%	
<b>HUMANITIES</b>													
Psychology	10.4%	13.7%	86.3%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%	
Social Sciences	10.7%	17.5%	82.5%	100.0%	2	2	8	10	20.0%	20.0%	80.0%	100.0%	
History	8.0%	11.2%	88.8%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
Letters	7.1%	10.9%	89.1%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%	
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Fine Arts	5.6%	11.1%	88.9%	100.0%	2	3	7	10	20.0%	30.0%	70.0%	100.0%	
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	4	7	24	31	12.9%	22.6%	77.4%	100.0%	
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
<b>PROFESSIONAL FIELDS</b>													
Business & Management	8.3%	17.3%	82.7%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%	
Communications	11.4%	15.7%	84.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%	
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	5	17	60	77	6.5%	22.1%	77.9%	100.0%	

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN FRANCISCO**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
History	8.0%	11.2%	88.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	7.1%	10.9%	89.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA BARBARA**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
<b>LIFE SCIENCES</b>													
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Biological Sci	6.2%	18.7%	81.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
<b>COMPUTER SCI, MATH, ENGINEERING</b>													
Engineering	6.0%	25.9%	74.1%	100.0%	0	0	9	9	0.0%	0.0%	100.0%	100.0%	
Computer Science	4.8%	22.4%	77.6%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%	
Mathematics	5.0%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	0	1	12	13	0.0%	7.7%	92.3%	100.0%	
<b>PHYSICAL SCIENCES</b>													
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Physics	4.3%	17.6%	82.4%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%	
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%	
<b>HUMANITIES</b>													
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Social Sciences	10.7%	17.5%	82.5%	100.0%	1	1	8	9	11.1%	11.1%	88.9%	100.0%	
History	8.0%	11.2%	88.8%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Letters	7.1%	10.9%	89.1%	100.0%	0	2	1	3	0.0%	66.7%	33.3%	100.0%	
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Fine Arts	5.6%	11.1%	88.9%	100.0%	3	3	1	4	75.0%	75.0%	25.0%	100.0%	
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	4	6	17	23	17.4%	26.1%	73.9%	100.0%	
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>PROFESSIONAL FIELDS</b>													
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Communications	11.4%	15.7%	84.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	4	7	43	50	8.0%	14.0%	86.0%	100.0%	

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06  
& ACADEMIC AVAILABILITIES (1986 TO 2000 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA CRUZ**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
<b>LIFE SCIENCES</b>												
Agricultural Sci	7.4%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	6.2%	18.7%	81.3%	100.0%	1	2	0	2	50.0%	100.0%	0.0%	100.0%
Other Life Sci <sup>1</sup>	9.1%	16.4%	83.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	6.9%	17.8%	82.2%	100.0%	1	2	0	2	0.0%	0.0%	0.0%	0.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.0%	25.9%	74.1%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%
Computer Science	4.8%	22.4%	77.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.0%	18.1%	81.9%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	5.7%	24.3%	75.7%	100.0%	1	3	3	6	16.7%	50.0%	50.0%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	6.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	3.7%	9.7%	90.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	17.6%	82.4%	100.0%	0	1	0	1	0.0%	100.0%	0.0%	100.0%
Other Physical Sci <sup>2</sup>	4.2%	11.9%	88.1%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.1%	16.3%	83.7%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>HUMANITIES</b>												
Psychology	10.4%	13.7%	86.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	10.7%	17.5%	82.5%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
History	8.0%	11.2%	88.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	7.1%	10.9%	89.1%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	19.4%	23.1%	76.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Fine Arts	5.6%	11.1%	88.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	7.8%	11.8%	88.2%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
<b>TOTAL HUMANITIES</b>	9.6%	14.1%	85.9%	100.0%	1	2	8	10	10.0%	20.0%	80.0%	100.0%
<b>EDUCATION</b>	15.4%	18.1%	81.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	8.3%	17.3%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	11.4%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	12.2%	17.6%	82.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	10.3%	17.1%	82.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>GRAND TOTAL<sup>5</sup></b>	8.0%	17.3%	82.7%	100.0%	3	8	14	22	13.6%	36.4%	63.6%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent tenured faculty; unweighted: Underrep. Min. (9.3%), All Min. (17.3%), White (82.7%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.