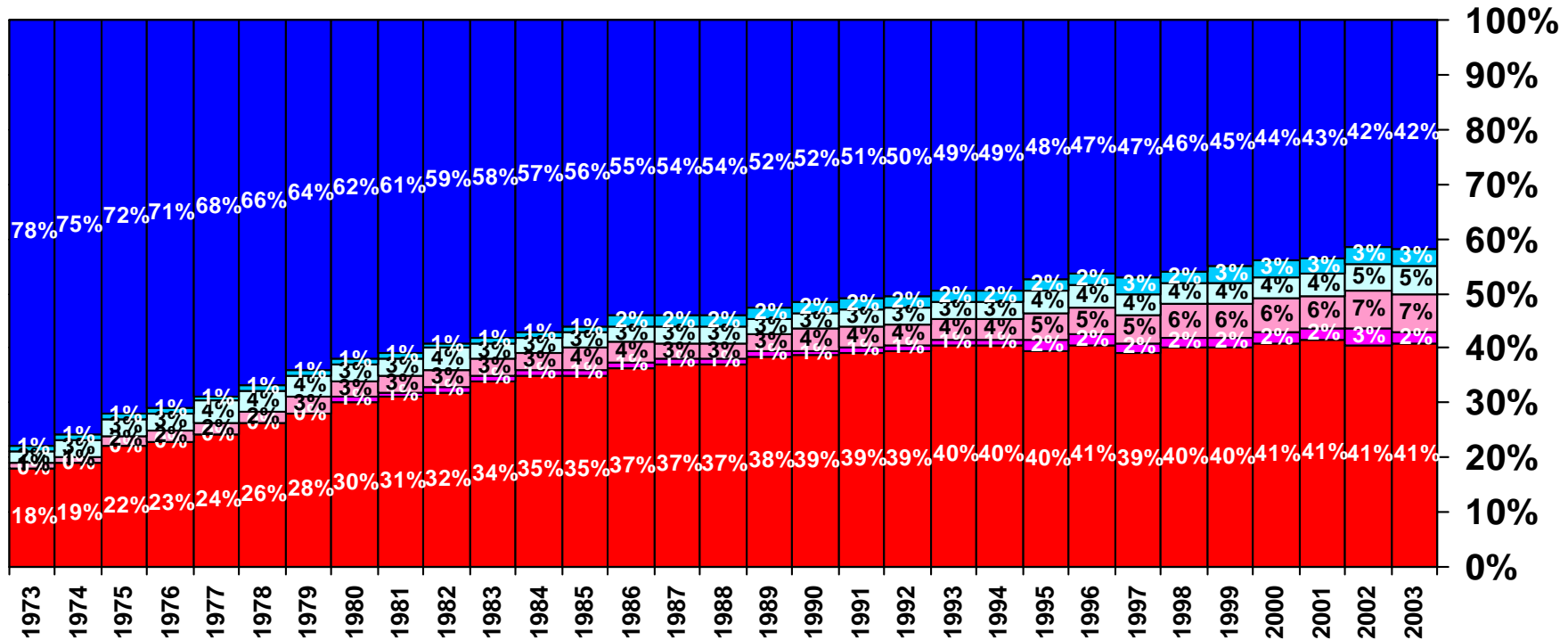


Creating a University of California Family Friendly Package for Ladder-Rank Faculty

PhD Recipients from U.S. Universities (U.S. Citizens only)



Source: NSF, Survey of Earned Doctorates, taken from Webcaspar.

By Mary Ann Mason, Angelica Stacy, Marc Goulden, Carol Hoffman, Karie Frasch

Presented by Marc Goulden and Carol Hoffman

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