

**UNIVERSITY OF CALIFORNIA
Full-Time Ladder Rank Faculty
1989 through 2007**

UNIVERSITYWIDE TOTALS

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	6,437	6,509	6,195	6,354	6,047	5,345	5,337	5,397	5,507	5,659	5,743	5,698	5,946	6,032	6,125	6,163	6,150	6,140	6,275
Women	1,239	1,343	1,407	1,477	1,522	1,489	1,555	1,619	1,699	1,753	1,769	1,812	1,920	2,009	2,136	2,281	2,308	2,379	2,520
TOTAL	7,676	7,852	7,602	7,831	7,569	6,834	6,892	7,016	7,206	7,412	7,512	7,510	7,866	8,041	8,261	8,444	8,458	8,519	8,795
Men	83.9%	82.9%	81.5%	81.1%	79.9%	78.2%	77.4%	76.9%	76.4%	76.3%	76.5%	75.9%	75.6%	75.0%	74.1%	73.0%	72.7%	72.1%	71.3%
Women	16.1%	17.1%	18.5%	18.9%	20.1%	21.8%	22.6%	23.1%	23.6%	23.7%	23.5%	24.1%	24.4%	25.0%	25.9%	27.0%	27.3%	27.9%	28.7%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports
Academic Advancement, 1/08

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1989 through 2007**

UCB

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	1,235	1,223	1,108	1,129	1,055	926	926	957	973	986	993	993	981	987	987	969	974	958	957
Women	225	245	256	256	271	267	267	278	294	298	293	305	306	325	334	364	364	375	393
TOTAL	1,460	1,468	1,364	1,385	1,326	1,193	1,193	1,235	1,267	1,284	1,286	1,298	1,287	1,312	1,321	1,333	1,338	1,333	1,350
Men	84.6%	83.3%	81.2%	81.5%	79.6%	77.6%	77.6%	77.5%	76.8%	76.8%	77.2%	76.5%	76.2%	75.2%	74.7%	72.7%	72.8%	71.9%	70.9%
Women	15.4%	16.7%	18.8%	18.5%	20.4%	22.4%	22.4%	22.5%	23.2%	23.2%	22.8%	23.5%	23.8%	24.8%	25.3%	27.3%	27.2%	28.1%	29.1%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports
Academic Advancement, 1/08

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Full-Time Ladder Rank Faculty
1989 through 2007**

UCD

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	1,089	1,101	1,037	1,068	1,001	861	879	910	921	939	959	969	996	996	1,015	1,034	1,031	1,000	967
Women	178	210	217	226	234	226	249	270	280	278	281	288	309	331	366	390	392	407	416
TOTAL	1,267	1,311	1,254	1,294	1,235	1,087	1,128	1,180	1,201	1,217	1,240	1,257	1,305	1,327	1,381	1,424	1,423	1,407	1,383
Men	86.0%	84.0%	82.7%	82.5%	81.1%	79.2%	77.9%	77.1%	76.7%	77.2%	77.3%	77.1%	76.3%	75.1%	73.5%	72.6%	72.5%	71.1%	69.9%
Women	14.0%	16.0%	17.3%	17.5%	18.9%	20.8%	22.1%	22.9%	23.3%	22.8%	22.7%	22.9%	23.7%	24.9%	26.5%	27.4%	27.5%	28.9%	30.1%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports
Academic Advancement, 1/08

UNIVERSITY OF CALIFORNIA
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1989 through 2007

UCI

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	556	564	578	601	584	506	519	520	534	552	574	474	615	647	669	687	702	709	712
Women	101	107	114	126	139	140	145	155	159	171	177	164	198	201	231	249	270	284	306
TOTAL	657	671	692	727	723	646	664	675	693	723	751	638	813	848	900	936	972	993	1,018
Men	84.6%	84.1%	83.5%	82.7%	80.8%	78.3%	78.2%	77.0%	77.1%	76.3%	76.4%	74.3%	75.6%	76.3%	74.3%	73.4%	72.2%	71.4%	69.9%
Women	15.4%	15.9%	16.5%	17.3%	19.2%	21.7%	21.8%	23.0%	22.9%	23.7%	23.6%	25.7%	24.4%	23.7%	25.7%	26.6%	27.8%	28.6%	30.1%

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 Academic Advancement, 1/08

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UCLA

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Men	1,378	1,379	1,276	1,289	1,246	1,121	1,093	1,107	1,145	1,197	1,209	1,237	1,258	1,257	1,266	1,248	1,236	1,250	1,236
Women	289	304	300	313	306	293	310	315	332	355	366	376	389	387	395	413	422	439	446
TOTAL	1,667	1,683	1,576	1,602	1,552	1,414	1,403	1,422	1,477	1,552	1,575	1,613	1,647	1,644	1,661	1,661	1,658	1,689	1,682
Men	82.7%	81.9%	81.0%	80.5%	80.3%	79.3%	77.9%	77.8%	77.5%	77.1%	76.8%	76.7%	76.4%	76.5%	76.2%	75.1%	74.5%	74.0%	73.5%
Women	17.3%	18.1%	19.0%	19.5%	19.7%	20.7%	22.1%	22.2%	22.5%	22.9%	23.2%	23.3%	23.6%	23.5%	23.8%	24.9%	25.5%	26.0%	26.5%

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Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA
Full-Time Ladder Rank Faculty
1989 through 2007**

UCM

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	27	46	58
Women	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	17	23	24
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	44	69	82
Men	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	64.0%	61.4%	66.7%	70.7%
Women	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	36.0%	38.6%	33.3%	29.3%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports
Academic Advancement, 1/08

UNIVERSITY OF CALIFORNIA
Full-Time Ladder Rank Faculty
1989 through 2007

UCR

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	353	381	385	398	362	319	333	331	334	334	353	371	393	397	412	408	404	404	424
Women	67	78	88	100	96	97	100	107	104	106	104	114	130	129	131	147	151	160	173
TOTAL	420	459	473	498	458	416	433	438	438	440	457	485	523	526	543	555	555	564	597
Men	84.0%	83.0%	81.4%	79.9%	79.0%	76.7%	76.9%	75.6%	76.3%	75.9%	77.2%	76.5%	75.1%	75.5%	75.9%	73.5%	72.8%	71.6%	71.0%
Women	16.0%	17.0%	18.6%	20.1%	21.0%	23.3%	23.1%	24.4%	23.7%	24.1%	22.8%	23.5%	24.9%	24.5%	24.1%	26.5%	27.2%	28.4%	29.0%

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**UNIVERSITY OF CALIFORNIA
Full-Time Ladder Rank Faculty
1989 through 2007**

UCSD

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	692	714	710	739	713	663	649	652	667	667	680	673	694	715	707	722	718	721	814
Women	116	121	123	129	128	125	131	141	144	149	150	154	155	173	191	206	203	199	215
TOTAL	808	835	833	868	841	788	780	793	811	816	830	827	849	888	898	928	921	920	1,029
Men	85.6%	85.5%	85.2%	85.1%	84.8%	84.1%	83.2%	82.2%	82.2%	81.7%	81.9%	81.4%	81.7%	80.5%	78.7%	77.8%	78.0%	78.4%	79.1%
Women	14.4%	14.5%	14.8%	14.9%	15.2%	15.9%	16.8%	17.8%	17.8%	18.3%	18.1%	18.6%	18.3%	19.5%	21.3%	22.2%	22.0%	21.6%	20.9%

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1989 through 2007**

UCSF

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Men	315	308	286	293	284	246	208	175	174	177	181	171	169	168	159	159	156	154	233
Women	74	75	81	85	90	84	84	83	86	90	88	92	96	96	92	92	83	86	127
TOTAL	389	383	367	378	374	330	292	258	260	267	269	263	265	264	251	251	239	240	360
Men	81.0%	80.4%	77.9%	77.5%	75.9%	74.5%	71.2%	67.8%	66.9%	66.3%	67.3%	65.0%	63.8%	63.6%	63.3%	63.3%	65.3%	64.2%	64.7%
Women	19.0%	19.6%	22.1%	22.5%	24.1%	25.5%	28.8%	32.2%	33.1%	33.7%	32.7%	35.0%	36.2%	36.4%	36.7%	36.7%	34.7%	35.8%	35.3%

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UCSB

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Men	532	547	518	532	507	455	473	485	496	524	508	509	534	549	572	583	569	559	558
Women	96	105	115	127	141	137	146	146	163	168	170	176	181	205	216	226	223	230	239
TOTAL	628	652	633	659	648	592	619	631	659	692	678	685	715	754	788	809	792	789	797
Men	84.7%	83.9%	81.8%	80.7%	78.2%	76.9%	76.4%	76.9%	75.3%	75.7%	74.9%	74.3%	74.7%	72.8%	72.6%	72.1%	71.8%	70.8%	70.0%
Women	15.3%	16.1%	18.2%	19.3%	21.8%	23.1%	23.6%	23.1%	24.7%	24.3%	25.1%	25.7%	25.3%	27.2%	27.4%	27.9%	28.2%	29.2%	30.0%

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UCSC

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Men	266	271	276	283	277	236	240	249	255	256	260	260	274	272	286	287	290	299	278
Women	88	94	110	111	114	114	115	120	134	134	134	137	151	154	165	172	170	166	168
TOTAL	354	365	386	394	391	350	355	369	389	390	394	397	425	426	451	459	460	465	446
Men	75.1%	74.2%	71.5%	71.8%	70.8%	67.4%	67.6%	67.5%	65.6%	65.6%	66.0%	65.5%	64.5%	63.8%	63.4%	62.5%	63.0%	64.3%	62.3%
Women	24.9%	25.8%	28.5%	28.2%	29.2%	32.6%	32.4%	32.5%	34.4%	34.4%	34.0%	34.5%	35.5%	36.2%	36.6%	37.5%	37.0%	35.7%	37.7%

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