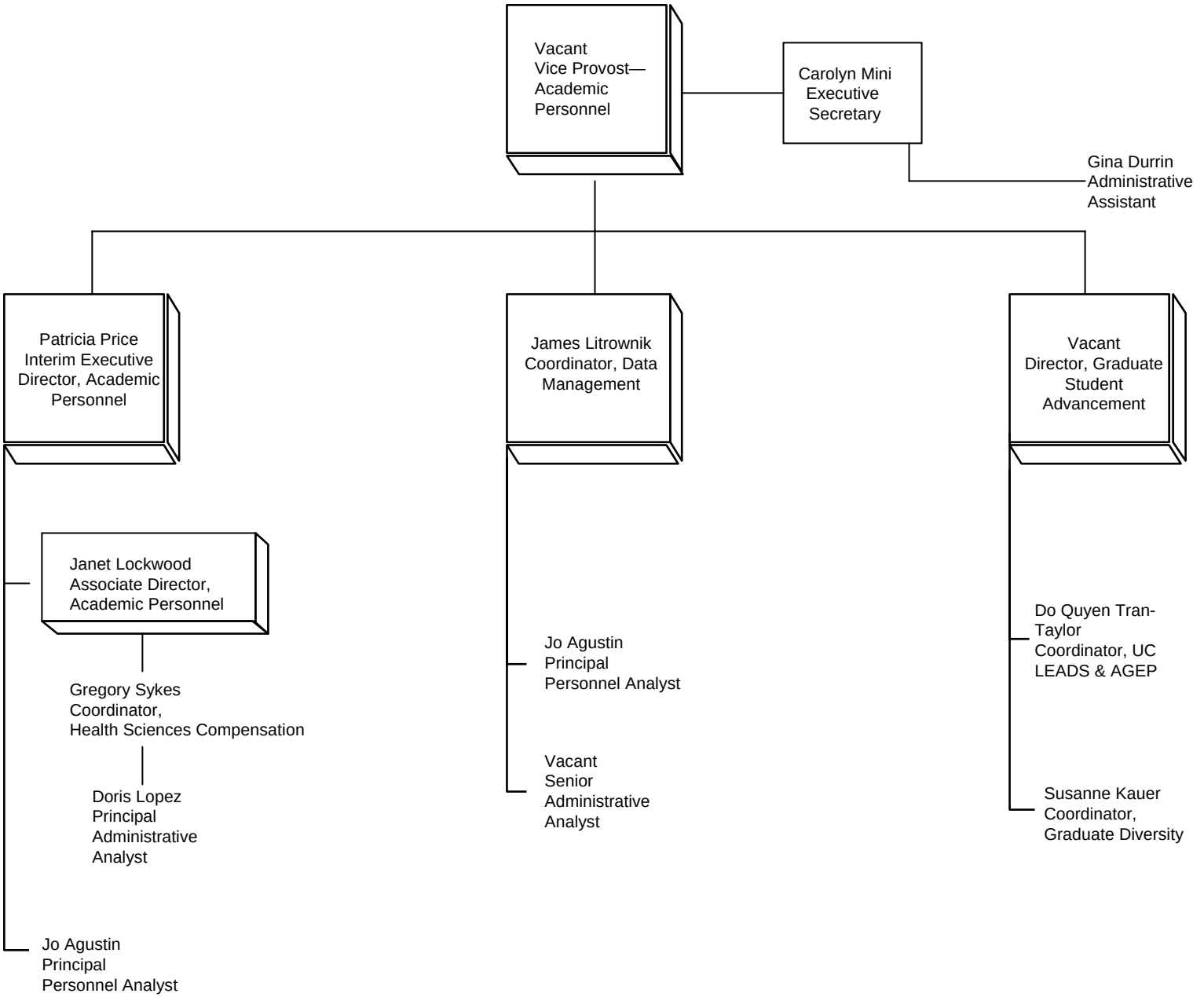Academic Advancement